

MEMORANDUM OF ASSOCIATION OF PRIDE BHUTAN 2021



Pride Bhutan

MEMORANDUM OF ASSOCIATION

Preamble

Whereas, inspired by the principle of legal egalitarianism enunciated under Article 7(15) of the Constitution of the Kingdom of Bhutan 2008;

To, promote social welfare of the members of the LGBTQ+ community and to improve the conditions and quality of their life:

To, endeavor in promoting full participation of the LGBTQ+ individuals in the society;

To, advocate for inclusive policies and practices by government agencies and others;

Pride Bhutan do hereby promulgates as follows:

Title

1. This Memorandum of Association is called the Memorandum of Association of Pride Bhutan 2021.

Commencement

2. This Memorandum of Association comes into force on the 12th day of the 5th month of 2021.

Application

3. This Memorandum of Association shall apply to all Trustees and employees of Pride Bhutan Secretariat.
4. This Memorandum of Association defines the relationship of its members and it specifies the objectives for which Pride Bhutan has been formed.

Name

5. The name of the organization is Pride Bhutan.
6. Pride Bhutan is a Mutual Benefit Organization established under section 5(a) of the Civil Society Organization Act of Bhutan 2007.

Location and Extent

7. Head office of Pride Bhutan is located in Osang Building, Wongzin Lam, Thimphu, Bhutan.
8. The postal address of Pride Bhutan is Osang Building, Wongzin Lam, Thimphu, Bhutan, P.O. Box No.1358.

Purpose

9. The purpose of Pride Bhutan is to endeavor to create an inclusive and equitable environment in which LGBTQ+ individuals in Bhutan can achieve their full potential.

Objectives

10. Pride Bhutan is established for the objectives expressed in this Memorandum of Association.

11. The objectives of Pride Bhutan shall be to:

- 1) build a unified network of people that stimulates minds and empowers the community;
- 2) create a supportive environment where individuals with diverse gender and sexuality are acknowledged by families, friends and communities;
- 3) advocate information and learning on sexual orientation, gender identity and expression (SOGIE);
- 4) enhance inclusive access to health care services and education, irrespective of sexual orientation, gender identity & expression.

Scope of activities

12. In order to achieve its objectives, Pride Bhutan shall conduct, amongst others, the following activities:

- 1) build network of partners/stakeholders and strengthen existing collaboration with relevant stakeholders;
- 2) conduct capacity building of ally organizations to encourage policy reform and on-the-ground change;
- 3) conduct capacity building of members to foster self-confidence and equip them with necessary knowledge and skills;
- 4) provide support and referrals to LGBTQ+ individuals that need support;
- 5) develop care packages and outreach programs, such as peer based emotional support and referrals, and suicide prevention programs;
- 6) establish channels of communication for field workers;
- 7) establish four regional network offices to improve reach;
- 8) establish community centers to enhance social support;
- 9) establish accessible communication channels that will be free and round the clock through field or outreach workers;
- 10) conduct community mapping to help identify and reach out to LGBTQ+ individuals;
- 11) carry out or gather research to develop programs, activities or interventions based on evidence;
- 12) maintain social media pages to update its members, promote visibility of Pride Bhutan, and make information related to SOGIE more accessible to the public;
- 13) advocate for inclusive access to education, health and other public services and space;
- 14) liaise with schools and other relevant authorities on issues pertaining to the stigma and harassment faced by LGBTQ+ individuals;
- 15) conduct in house capacity building of Pride Bhutan to enhance competence of its employees;
- 16) dedicate human resources to mobilize financial resources through membership fees, savings, donations, and innovative investments.

Geographical Area of Operation

13. Pride Bhutan operates throughout the country and intends to establish four regional network offices in the country to improve its reach.
14. The operations of the regional network offices shall be coordinated by the regional coordinators located at the Head Office.
15. Pride Bhutan shall establish community centers in various parts of the country to provide a platform for members to participate in group activities, social support, public information, and other related purposes.

Description of beneficiaries

16. Pride Bhutan has two sets of beneficiaries, namely, the primary and the secondary beneficiary.
17. The primary beneficiary is the LGBTQ+ individuals registered with Pride Bhutan.
18. The secondary beneficiary is the community, including friends and family members of the LGBTQ+ individuals.

Funding Sources and Assets

19. The assets of Pride Bhutan shall be created through:
 - 1) registration, membership fees and contributions of members;
 - 2) donations, voluntary contributions, grants, subsidies, financial assistance, bequests, other transfer of funds or property, whether public or private, from domestic and external sources;
 - 3) income from dividends, investments of resources, or sale and lease of property;
 - 4) fund raising activities.

Declaration

We, the Trustees and senior staff of the organization affirm that incomes, earnings, movable or immovable properties of Pride Bhutan shall be solely utilized for the promotion of its aims and objectives as set forth in the Memorandum of Association.

Adoption

20. The Board of Trustees hereby adopts this Memorandum of Association as of the commencement date herein first mentioned.

The list of the first Trustees and the Executive Director are follows:

<p><i>Name:</i> Kencho Zangmo</p> <p>Occupation:</p> <p><i>Nationality:</i> Bhutanese</p> <p><i>Email ID:</i> surty2019@gmail.com</p> <p><i>Mobile No.</i> 17423780</p> <p><i>Signature:</i></p>	<p><i>Name:</i> Karma Tenzin</p> <p><i>Occupation:</i></p> <p>.....</p> <p><i>Nationality:</i> Bhutanese</p> <p>.....</p> <p><i>Email ID:</i> karmatenzy28@gmail.com</p> <p><i>Mobile No.</i> 17324195</p> <p><i>Signature:</i></p>	<p><i>Name:</i> Rinchen Wangmo</p> <p><i>Occupation:</i></p> <p>.....</p> <p><i>Nationality:</i> Bhutanese</p> <p><i>Email ID:</i> rinchensuri84@gmail.com</p> <p><i>Mobile No.</i> 17845200</p> <p><i>Signature</i></p>	<p><i>Name:</i> Phurpa Lhamo</p> <p><i>Occupation:</i></p> <p>.....</p> <p><i>Nationality:</i> Bhutanese</p> <p><i>Email ID:</i> phurpalham1998@gmail.com</p> <p><i>Mobile No.</i> 17734326</p> <p><i>Signature</i></p>	<p><i>Name:</i> Bishal Mongar</p> <p><i>Occupation:</i></p> <p>.....</p> <p><i>Nationality:</i> Bhutanese</p> <p><i>Email ID:</i></p> <p>.....</p> <p><i>Mobile No.</i> 17625956</p> <p><i>Signature:</i></p>
<p><i>Name:</i> Tenzin Gyeltshen</p> <p>Occupation: Executive Director, Pride Bhutan</p> <p><i>Nationality:</i> Bhutanese</p> <p><i>Email ID:</i> surty2019@gmail.com</p> <p><i>Mobile No.</i> 17423780</p> <p><i>Signature:</i></p>				